

Department of Management

Jack Brown Hall, Room 461
(909) 537-5731 Department of Management website (<http://management.csusb.edu>)

The university offers concentrations in Entrepreneurship, Hospitality Management, Human Resource Management, International Business, and Management within the Bachelor of Arts in Administration (<https://catalog.csusb.edu/colleges-schools-departments/business-public-administration/administration-ba/>) and Management within the Master of Business Administration (<https://catalog.csusb.edu/colleges-schools-departments/business-public-administration/mba/>). Human Resource Management and Management courses are offered in support of these programs. Each of the concentration areas is briefly profiled below:

Human Resource Management - People are a firm's most critical resource. Our Human Resource Management program exposes students to the key knowledge and current practices that prepare them for a career in helping organizations find the right talent, develop that talent, and manage them effectively to ensure that the firm's goals are achieved.

Management - Any successful career will involve a role in managing people and resources for an organization. Effective management is critical for an organization to meet its objectives and for an individual's career to continue to develop upward. Management is not innate – it is a skill that can be acquired and developed. Our program teaches students the knowledge and skills to productively with other people, build and coordinate capable teams, and assume the challenges and responsibilities of leadership in a global economy.

Emerita

Kathie Pelletier, Professor of Management
 B.A. 1982, San Diego State University
 M.S. 1998, California State University, San Bernardino
 Ph.D. 2009, Claremont Graduate University, CA

Current Faculty

Stephen Abbott, Lecturer in Management
 B.S. 1976, California Polytechnic State University - San Luis Obispo
 M.B.A. 2001, Claremont Graduate School

Helena Addae, Professor of Management
 B.A. 1980, Ph.D. 2003, Concordia University
 M.B.A. 1983, McGill University, Montreal

Melissa Bakeman, Lecturer in Management
 B.A. 1996, M.A. 2001, California State University, San Bernardino

Bailey Benedict, Professor of Management, Professor
 B.A. 2015, University of Wisconsin
 M. A. 2021, University of Wisconsin
 Ph. D. 2021, Purdue University (ABD)

Maggie Boyraz, Associate Professor of Management
 B.S. 2001, Silesian University
 M.A. 2006, Brooklyn College - University of New York
 Ph.D. 2016, Rutgers State University

Ying Cheng, Assistant Professor of Management

B.A. 2011, Southwest Jiaotong University
 M.A. 2013, Michigan State University
 Ph.D. 2018, Michigan State University

Jacqueline Coyle-Shapiro, Professor of Management
 B.A. 1984, University College Dublin
 M.B.A. 1989, University College Dublin
 Ph.D. 1996, London School of Economics

Patrick Flaherty, Lecturer in Management
 MBA 1985, California State University, San Bernardino

Vipin Gupta, Professor of Management
 B.A. 1988, Shri Ram College of Commerce, Delhi University
 M.B.A. 1990, Indian Institute of Management, Ahmedabad
 Ph.D. 1998, Wharton School, University of Pennsylvania

Matthew Habich, Lecturer in Management
 M.S. 1995, Golden Gate University

Crystal Xiaoyu Huang, Professor of Management
 B.S. 2011, Cornell University
 Ph.D. 2016, University of Toronto

Yongseok Jang, Associate Professor of Management
 B.A. 2001, Inha University
 M.A. 2004, University of Florida
 Ph.D. 2009, University of Florida

Ann Marie Johnson, Professor of Management
 B.A. 1995, Northern Michigan University
 J.D. 1998, University Of Cincinnati
 Ph.D. 2011, University of Delaware

Paul Kirwan, Lecturer in Management
 B.A. 1998, M.S.C. 2001, University College Cork
 Ph.D. 2008, University of Twente, the Netherlands

Lynne (Susie) Pryor, Associate Professor of Management
 B.A. 1995, MidAmerica Nazarene University
 M.B.A. 1999, MidAmerica Nazarene University
 Ph.D. 2006, University of Nebraska

Ranfeng Qiu, Professor of Management, Chair
 B.S. 2000, University of International Business and Economics
 M.A. 2005, Indiana University at Bloomington
 Ph.D. 2010, Rutgers University, New Jersey

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 B.A. 1998, M.B.A. 2000, California State University, San Bernardino
 Ph.D. 2006, University of La Verne

Craig Seal, Professor of Management
 B.A. 1991, Santa Clara University
 M.A. 1995, Boston College
 Ph.D. 2007, George Washington University

Zhonghui Wang, Assistant Professor of Management
 B.A. 1991, Northern Jiaotong University
 M.B.A. 2004, Georgia Institute of Technology
 M.S.F. 2008, Boston College
 Ph.D. 2013, Purdue University

Jing Zhang, Associate Professor of Management
 B.A. 2009, Shandong Normal University
 M.A. 2014, University of Houston

Ph.D. 2016, University of Houston

Emeriti

Joe Bas

Gabriel R. Bassiry

John S. Chaney

Breena Coates

Foad Derakhshan

Donald A. Drost

Sue Greenfeld

Lee W. Hanson

Joan Kritzberg

Steven M. Levy

Janice Loutzenhiser

Patrick McInturff

Clark Molstad

Gary D. Patterson

Lloyd E. Peake

Ernesto M. Reza

James Rogers

Elisabeth Ryland

Christine Schalow

Graduate Degree

Master of Science

- Human Resource Management (<https://catalog.csusb.edu/colleges-schools-departments/business-public-administration/management/hum-resource-mgmt-ms/>)

Minors

- Human Resource Management (<https://catalog.csusb.edu/colleges-schools-departments/business-public-administration/management/human-resource-management-minor/>)
- Management (<https://catalog.csusb.edu/colleges-schools-departments/business-public-administration/management/management-minor/>)

Human Resource Management Courses

HRM 4550. Human Resources Management. Units: 3

Quarter Prerequisite: MGMT 302 or PSYC 302, and the upper-division writing requirement

Policies related to human resources management, including job design; equal employment opportunity and employee rights; recruiting, selecting, training, and managing employees; and compensation. Course equivalent to PSYC 3355; credit may not be awarded for both. Formerly offered as HRM 455.

HRM 4560. Staffing. Units: 3

Quarter Prerequisite: HRM 455 or PSYC 355

Theory and practice of employee selection, training, and performance appraisal. Formerly offered as HRM 456.

HRM 4570. Industrial and Labor Relations. Units: 3

Quarter Prerequisite: HRM 455 or PSYC 355

Analysis of historical, political, legal, economic and managerial forces which lead to the development of labor unions and collective bargaining. Focus on legal rights of employees and managerial rights of employer. Involves case law and bargaining simulation. Formerly offered as HRM 457.

HRM 4580. Employment Law. Units: 3

Semester Prerequisite: HRM 4550 or PSYC 3355. Quarter Prerequisite: HRM 455 or PSYC 355

An evaluation of fair employment practices in employment. Course emphasizes anti-discriminatory legislation and its application to employer-employee relationships. Formerly offered as HRM 458.

HRM 4590. Human Resources Development. Units: 3

Semester Prerequisite: HRM 4550 or PSYC 3355. Quarter Prerequisite: HRM 455 or PSYC 355

Human resources development cover topics from learning and motivation theory, training needs assessment, employee orientation, and skills training to performance management and coaching. It will allow students to have a clear understanding of talent development concepts, processes, and practices. It also teaches students how to put these concepts into practice in a variety of organizations.

HRM 4600. Compensation and Performance. Units: 3

Semester Prerequisite: HRM 4550 or PSYC 3355. Quarter Prerequisite: HRM 455 or PSYC 355

An examination of reward systems, both financial and non-financial, in the business enterprise. Financial rewards include the process of job analysis, job evaluation, and the market surveys with an emphasis on the firm's competitive strategy. Benefit administration and compensation systems for special groups are also presented. Various systems of performance management are studied, including individual employee performance appraisals. Formerly offered as HRM 460.

HRM 5570. Strategic Human Resource Management. Units: 3

Semester Prerequisite: HRM 4550, PSYC 3355, HRM 6410 or equivalent course; or instructor permission

Capstone course integrating human resource management materials acquired through the required concentration courses and addressing the strategic role of HR professionals in organizations. Formerly offered as HRM 470, HRM 4700.

HRM 5580. California Human Resources. Units: 3

Semester Prerequisite: HRM 4550, or HRM 6410, or permission of instructor

Current laws, legal rulings, and regulations with a California specific emphasis.

HRM 5590. International Human Resources. Units: 3

Semester Prerequisite: HRM 4550, HRM 6410, or permission of instructor

Discuss global business, international staffing assignments, and leaders for global organizations.

HRM 5755. Internship. Unit: 1

Semester Prerequisite: Consent of college internship coordinator. Quarter Prerequisite: senior standing preferred; consent of instructor and the departments internship coordinator

Supervised work and study in private or public organizations. May be repeated for credit. A total of six units of Jack H. Brown College of Business and Public Administration 5753 or 5755 courses may be applied toward graduation. Graded credit/no credit.

HRM 5915. Contemporary Topics in Human Resources Management. Unit: 1

Analysis and discussion of selected topics relevant to managing human resources effectively in the contemporary and dynamic business world. May be repeated for credit as topics change.

HRM 5930. Contemporary Topics in Human Resources Management. Units: 3

Analysis and discussion of selected topics relevant to managing human resources effectively in the contemporary and dynamic business world. May be repeated for credit as topics change.

HRM 5951. Independent Study. Unit: 1

Semester Prerequisite: Junior status, or graduate status

Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Course is cross-listed across different departments within the college.

HRM 5952. Independent Study. Units: 2

Semester Prerequisite: Junior status, or graduate status

Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Formerly offered as 595B. Course is cross-listed across different departments within the college.

HRM 5953. Independent Study. Units: 3

Semester Prerequisite: Junior status, or graduate status

Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Formerly offered as 595D. Course is cross-listed across different departments within the college.

HRM 5955. Independent Study. Unit: 1

Semester Prerequisite: Junior status, or graduate status

Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Course is cross-listed across different departments within the college.

HRM 6410. Human Resource Management. Units: 3

Analysis of specific areas of human resource management. Topics include strategic human resource management, staffing, performance management, compensation, labor relations and human resource development. Formerly offered as MGMT 641, MGMT 6410.

HRM 6983. Culminating HR Experience. Units: 3

Semester Prerequisite: ADMN 6020, MGMT 6010, and HRM 6410 and advancement to candidacy

This capstone course integrates the Core and Foundation Courses, with an emphasis on the Society for Human Resource Management (SHRM) Body of Applied Knowledge and Skills (BASK) to prepare students for SHRM Certification. After an integrative and comprehensive review, students will successfully complete a comprehensive exam. Note: HRM 6983 should be taken in the final term of the program. Materials fee required.

Management Courses

MGMT 2300. Legal Environment of Organizations. Units: 3

An introduction to statutory and common law developments impacting organizational transactions. Emphasizes principles of constitutional law and commercial speech, civil procedure, white collar crime, corporate social responsibility, ethics, contract law, creditor/debtor law and bankruptcy. Formerly offered as MGMT 230.

MGMT 3020. Organizational Behavior. Units: 3

This course is designed to cover the theory, research, and practice of organizational behavior. Students will be exposed to concepts associated with individual, group, and organizational levels of analysis in the context of dynamic and diverse work environments and organization types. Topics will include personality, motivation, group and team dynamics, leadership, and organizational culture. Formerly offered as MGMT 302.

MGMT 3300. Legal Environment of Business. Units: 3

Semester Prerequisite: MGMT 2300 or consent of instructor. Quarter Prerequisite: MGMT 230

Study of the legal system, nature and source of law as applied to business activity, statutes and significant cases involving business policies and the effect of public policies on private enterprise system sale of goods under the Uniform Commercial Code. Additional topics include regulations, employment law, commercial paper and secured transactions and forming business organizations including sole proprietorships, LLCs, and corporations. Formerly offered as MGMT 330.

MGMT 3350. Business, Ethics, and Society. Units: 3

Semester Prerequisite: Students should have complete 1 writing-intensive (WI) course prior to enrollment in MGMT 3350

This course equips future professionals with the knowledge and skills required to address the most pressing challenges of our era by focusing on the three core pillars of Environment, Social, and Governance (ESG). Social and legal factors influencing business; social expectations for ethical conduct and corporate social responsibility (CSR); role of business in alleviating societal problems. Students will develop a comprehensive understanding of ESG principles and their application in real-world business scenarios. Satisfies WI designation.

MGMT 3370. Business Ethics and Sustainability. Units: 3

This course equips future professionals with the knowledge and skills required to address the most pressing challenges of our era by focusing on the three core pillars of Environment, Social, and Governance (ESG). Social and legal factors influencing business; social expectations for ethical conduct and corporate social responsibility (CSR); role of business in alleviating societal problems. Students will develop a comprehensive understanding of ESG principles and their application in real-world business scenarios.

MGMT 3470. Fundamentals of Business Law. Units: 3

Study of the legal system, nature and source of law as applied to business activity, statutes and significant cases involving business policies and the effect of public policies on private enterprise system sale of goods under the Uniform Commercial Code. Includes commercial paper and forming business organizations including sole proprietorships, LLCs, and Corporations. Also introduces such topics as statutory and common law as well as constitutional and commercial speech, civil procedure. Additional topics include regulations, employment law, commercial procedure, white collar crime, corporate social responsibility, ethics, contract law, creditor/debtor law and bankruptcy.

MGMT 3500. Applied Communication. Units: 3

Semester Prerequisite: Junior standing. Students should have completed at least 60 semester units

This course focuses on written and oral communication skills and theories most relevant to local and global organizations. It emphasizes effective and ethical interactions in an organizational context. Students will learn how to communicate to address specific audiences using appropriate mechanics and how to professionally and effectively present their ideas. Formerly offered as MGMT 350. Satisfies WI designation.

MGMT 3900. Principles of Strategy. Units: 2

Quarter Prerequisite: Upper Division Status

Learn about the fundamental principles of business, concepts of business policy, and how these can be applied to strategic functions and practices, for strategic planning and decision making in the organization context. Understand environmental ecosystem, network of stakeholders, and portfolio of value transformation capabilities.

MGMT 4020. Organizational Change and Disruptions. Units: 3

Semester Prerequisite: MGMT 3020. Quarter Prerequisite: MGMT 302 or PSYC 302

This course is designed to cover the theory, research, and practice of organizational change and development. The course examines organizational strategies and the effects of contingency factors on changes within organizations. Additionally, it examines various change management strategies used by organizations to illustrate why some survive while others do not. Formerly offered as MGMT 402.

MGMT 4030. Managing Negotiations. Units: 3

Semester Prerequisite: Junior Standing. Prerequisite: Junior Standing
Managing the art and method of negotiation and bargaining. Topics will include laws, regulations, theories, practices, and skills necessary to prepare, plan, present, and manage dispute and resolutions. Cultural, ethical, institutional, and demographic dimensions will also be addressed.

MGMT 4040. Managing Technological Innovation. Units: 3

Semester Prerequisite: Junior Standing. Prerequisite: Junior Standing
This course is focused on the importance of technological innovation, types and patterns of innovation, standards battles and design dominance. The class provides training that helps students formulate, organize, and implement technological innovation strategies. Students also learn to make decisions related to launching technological innovations.

MGMT 4500. Interpersonal Relationships at the Workplace. Units: 3

Semester Prerequisite: Junior standing. Prerequisite: Junior standing
Concepts, theories, and practices related to interpersonal communication and relationships at the workplace. Selected topics include relationship development, supportive communication, interpersonal influences & conflicts, intercultural communication, and the dark side of relationships at the workplace.

MGMT 4520. Leadership and Followership. Units: 3

Semester Prerequisite: MGMT 3020. Quarter Prerequisite: MGMT 302 or PSYC 302

Classical and contemporary theories, approaches, and applications of leadership for leading individuals and groups effectively and for developing ethical awareness to respond appropriately to ethical dilemmas. An analysis of the role of followers in leader effectiveness. Formerly offered as MGMT 452.

MGMT 4590. Teams in Organizations. Units: 3

Semester Prerequisite: MGMT 3020. Quarter Prerequisite: MGMT 302 or PSYC 302

This course is focused on creating and sustaining successful teams through a better understanding of their dynamics and how to encourage others to work effectively in team settings. It covers research on groups and teams in organizations from the perspective of communication, organizational behavior and social psychology. Topics may include: norms, diversity, conflict, virtual teams, and scrum teams. Students will learn how to design and deliver workshops for teams in the workplace. Formerly offered as MGMT 459.

MGMT 4910. Strategic Management. Units: 3

Semester Prerequisite: Completion of MGMT 3900

Theories and practices of strategic advantage integrating diverse disciplinary perspectives; analyses of internal and external environments of the firm; functional and business strategies for creating and managing value; value chain and value chain networks; corporate, international, and technological growth strategies; strategic organization and governance sensitive to ecosystem and stakeholder values. Applications to case studies, research project, and/or simulation.

MGMT 4920. Future of Work and Management. Units: 3

Semester Prerequisite: Junior Standing. Quarter Prerequisite: Junior Standing

This course is designed to examine the wide variety of technological, economic, political, socio-cultural, and demographic trends that impact organizations, as well as national and global societies. It will focus on new business models, new categories of jobs, new management mindsets, and shifts in requisite skills, knowledge, and abilities as organizations and industries undergo transformation.

MGMT 4950. Managing Strategy in Dynamic Environments. Units: 3

This course focuses on the practical application of strategic management theories and practices for achieving sustainable competitive advantage by integrating diverse disciplinary perspectives. Students will conduct real-world analyses of external business environments and formulate effective business strategies, including corporate, global, and technological growth strategies. They will learn to implement these strategies through strategic organization, legal governance, and responsible sustainable management that is sensitive to ecosystem and stakeholder values. Practical applications include case studies, research projects, and simulations, providing hands-on experience in strategic business management.

MGMT 5050. Managing Across Borders. Units: 3

Quarter Prerequisite: MGMT 302 or PSYC 302

Identification and investigation of the diverse factors and actors that are important to the success of an organization planning or managing in an international setting. Balancing of local responsiveness and global integration, and sustainable and responsible decision-making skills across borders and cultures are emphasized. Formerly MGMT 4050. Equivalent to MGMT 6500; credit may not be received for both.

MGMT 5755. Internship. Unit: 1

Semester Prerequisite: Consent of college internship coordinator. Quarter Prerequisite: senior standing preferred; consent of instructor and the departments internship coordinator

Supervised work and study in private or public organizations. May be repeated for credit. A total of six units of Jack H. Brown College of Business and Public Administration 5753 or 5755 courses may be applied toward graduation. Graded credit/no credit.

MGMT 5915. Contemporary Topics in Management. Unit: 1

Analysis and discussion of selected topics relevant to managing effectively in the contemporary and dynamic business world. May be repeated for credit as topics change.

MGMT 5930. Contemporary Topics in Management. Units: 3

Analysis and discussion of selected topics relevant to managing effectively in the contemporary and dynamic business world. Formerly offered as MGMT 590C. May be repeated for credit as topics change.

MGMT 5951. Independent Study. Unit: 1

Semester Prerequisite: Junior status, or graduate status
Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Course is cross-listed across different departments within the college.

MGMT 5952. Independent Study. Units: 2

Semester Prerequisite: Junior status, or graduate status
 Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Formerly offered as 595B. Course is cross-listed across different departments within the college.

MGMT 5953. Independent Study. Units: 3

Semester Prerequisite: Junior status, or graduate status
 Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Formerly offered as 595D. Course is cross-listed across different departments within the college.

MGMT 5955. Independent Study. Unit: 1

Semester Prerequisite: Junior status, or graduate status
 Special topics involving library and/or field research. A total of 8 units in any Jack H. Brown College of Business and Public Administration 5951, 5952, 5953, 5955 may be applied toward graduation. Consent of instructor and approval by the department of a written project/proposal submitted to the appropriate department in the Jack H. Brown College of Business and Public Administration on a standard application filed in advance of the semester in which the course is to be taken. Course is cross-listed across different departments within the college.

MGMT 6010. Organization Theory and Behavior. Units: 3

A critical analysis of theories for viewing organizations and an examination of the common models for understanding human behavior, including executive behavior, within the constraints of a complex social system. Formerly offered as MGMT 601.

MGMT 6550. Leadership as Art and Science. Units: 3

Semester Prerequisite: MGMT 6010. Quarter Prerequisite: MGMT 601
 An overview of leadership emphasizing an understanding of the empirical research on classical and contemporary theories in the fields of leadership and followership and an application of theories designed to enhance employee well-being and organizational effectiveness. Formerly offered as MGMT 655.

MGMT 6755. Internship. Unit: 1

Semester Prerequisite: Consent of college internship coordinator. Quarter Prerequisite: senior standing preferred; consent of instructor and the departments internship coordinator
 Supervised work and study in private or public organizations. May be repeated for credit. A total of six units of Jack H. Brown College of Business and Public Administration 5753 or 5755 courses may be applied toward graduation. Graded credit/no credit.

MGMT 6850. Strategic Management. Units: 3

Using fundamental concepts of strategy, this course examines an organization in the globalization context from the perspective of different stakeholders who together share the overall responsibility for the performance of the firm. Within the lens of PRME (Principles of Responsible Management Education) from the United Nations, the course is an innovative educational survey of selected topics from the field of strategy based on scholarly research and global practices that exemplify or deviate from the principles of responsible management. Formerly offered as MGMT 685.

MGMT 6990. Continuous Enrollment for Graduate Candidacy Standing. Units: 0

Quarter Prerequisite: advancement to candidacy and approval of program graduate coordinator or, if an interdisciplinary studies major, consent of the Dean of Graduate Studies

Independent study leading to completion of requirements (other than course work) for the master's degree. To retain classified standing in the master's program, a student must enroll in a Continuous Enrollment for Graduate Candidacy Standing course each quarter until the project or thesis is accepted or the comprehensive examination passed. Students who enroll through the university have full use of all university facilities. See Culminating Experience: Exam, Thesis, or Project in Graduate Degree and Program Requirements section of the Bulletin of Courses. Continuous Enrollment for Graduate Candidacy Standing is a variable unit course, see fee schedule in the Financial Information section of the Bulletin of Courses. Earned units are not degree-applicable nor will they qualify for financial aid.

MGMT 6991. Continuous Enrollment for Graduate Candidacy Standing. Unit: 1

Quarter Prerequisite: Advancement to candidacy and approval of program graduate coordinator or, if an interdisciplinary studies major, consent of the Dean of Graduate Studies

Independent study leading to completion of requirements (other than course work) for the master's degree. To retain classified standing in the master's program, a student must enroll in a Continuous Enrollment for Graduate Candidacy Standing course each quarter until the project or thesis is accepted or the comprehensive examination passed. Students who enroll through the university have full use of all university facilities. See Culminating Experience: Exam, Thesis, or Project in Graduate Degree and Program Requirements section of the Bulletin of Courses. Continuous Enrollment for Graduate Candidacy Standing is a variable unit course, see fee schedule in the Financial Information section of the Bulletin of Courses. Earned units are not degree-applicable nor will they qualify for financial aid.

MGMT 6992. Continuous Enrollment for Graduate Candidacy Standing. Units: 2

Quarter Prerequisite: advancement to candidacy and approval of program graduate coordinator or, if an interdisciplinary studies major, consent of the Dean of Graduate Studies

Independent study leading to completion of requirements (other than course work) for the master's degree. To retain classified standing in the master's program, a student must enroll in a Continuous Enrollment for Graduate Candidacy Standing course each quarter until the project or thesis is accepted or the comprehensive examination passed. Students who enroll through the university have full use of all university facilities. See Culminating Experience: Exam, Thesis, or Project in Graduate Degree and Program Requirements section of the Bulletin of Courses. Continuous Enrollment for Graduate Candidacy Standing is a variable unit course, see fee schedule in the Financial Information section of the Bulletin of Courses. Earned units are not degree-applicable nor will they qualify for financial aid.

MGMT 6993. Continuous Enrollment for Graduate Candidacy Standing. Units: 3

Quarter Prerequisite: advancement to candidacy and approval of program graduate coordinator or, if an interdisciplinary studies major, consent of the Dean of Graduate Studies

Independent study leading to completion of requirements (other than course work) for the master's degree. To retain classified standing in the master's program, a student must enroll in a Continuous Enrollment for Graduate Candidacy Standing course each quarter until the project or thesis is accepted or the comprehensive examination passed. Students who enroll through the university have full use of all university facilities. See Culminating Experience: Exam, Thesis, or Project in Graduate Degree and Program Requirements section of the Bulletin of Courses. Continuous Enrollment for Graduate Candidacy Standing is a variable unit course, see fee schedule in the Financial Information section of the Bulletin of Courses. Earned units are not degree-applicable nor will they qualify for financial aid.

MGMT 6994. Continuous Enrollment for Graduate Candidacy Standing. Units: 4

Quarter Prerequisite: advancement to candidacy and approval of program graduate coordinator or, if an interdisciplinary studies major, consent of the Dean of Graduate Studies

Independent study leading to completion of requirements (other than course work) for the master's degree. To retain classified standing in the master's program, a student must enroll in a Continuous Enrollment for Graduate Candidacy Standing course each quarter until the project or thesis is accepted or the comprehensive examination passed. Students who enroll through the university have full use of all university facilities. See Culminating Experience: Exam, Thesis, or Project in Graduate Degree and Program Requirements section of the Bulletin of Courses. Continuous Enrollment for Graduate Candidacy Standing is a variable unit course, see fee schedule in the Financial Information section of the Bulletin of Courses. Earned units are not degree-applicable nor will they qualify for financial aid.

MGMT 6995. Continuous Enrollment for Graduate Candidacy Standing. Units: 5

Quarter Prerequisite: advancement to candidacy and approval of program graduate coordinator or, if an interdisciplinary studies major, consent of the Dean of Graduate Studies

Independent study leading to completion of requirements (other than course work) for the master's degree. To retain classified standing in the master's program, a student must enroll in a Continuous Enrollment for Graduate Candidacy Standing course each quarter until the project or thesis is accepted or the comprehensive examination passed. Students who enroll through the university have full use of all university facilities. See Culminating Experience: Exam, Thesis, or Project in Graduate Degree and Program Requirements section of the Bulletin of Courses. Continuous Enrollment for Graduate Candidacy Standing is a variable unit course, see fee schedule in the Financial Information section of the Bulletin of Courses. Earned units are not degree-applicable nor will they qualify for financial aid.

MGMT 6996. Continuous Enrollment for Graduate Candidacy Standing. Units: 6

Quarter Prerequisite: advancement to candidacy and approval of program graduate coordinator or, if an interdisciplinary studies major, consent of the Dean of Graduate Studies

Independent study leading to completion of requirements (other than course work) for the master's degree. To retain classified standing in the master's program, a student must enroll in a Continuous Enrollment for Graduate Candidacy Standing course each quarter until the project or thesis is accepted or the comprehensive examination passed. Students who enroll through the university have full use of all university facilities. See Culminating Experience: Exam, Thesis, or Project in Graduate Degree and Program Requirements section of the Bulletin of Courses. Continuous Enrollment for Graduate Candidacy Standing is a variable unit course, see fee schedule in the Financial Information section of the Bulletin of Courses. Earned units are not degree-applicable nor will they qualify for financial aid.